RESOLUTION 24-11

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE MORAGA-ORINDA FIRE PROTECTION DISTRICT IDENTIFYING THE TERMS AND CONDITIONS FOR FIRE DEPARTMENT RESPONSE AWAY FROM THEIR OFFICIAL DUTY STATION AND ASSIGNED TO AN EMERGENCY INCIDENT.

WHEREAS, the Moraga-Orinda Fire Protection District is a public agency located in the County of Contra Costa, State of California; and

WHEREAS, it is the Moraga-Orinda Fire Protection District's policy to pay its employees for time worked; and

WHEREAS, the Moraga-Orinda Fire Protection District has in its employ, Fire Safety response personnel including: Fire Chief, Deputy Fire Chief, Assistant Chief, Battalion Chief, Fire Captain, Fire Captain-Paramedic I, Fire Captain-Paramedic II, Engineer, Engineer-Paramedic I, Engineer-Paramedic II, Firefighter-Paramedic, Firefighter, Fire Marshal, Fuels Mitigation Program Manager, Fire Inspector/Plans Examiner, and Fuels Mitigation Specialist; and

WHEREAS, the Moraga-Orinda Fire Protection District will compensate its employees portal to portal while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and

WHEREAS, the Moraga-Orinda Fire Protection District will compensate its employees overtime in accordance with their current Memorandum of Understanding while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response.

Now, Therefore, Be It Hereby resolved by the Board of Directors that:

- 1. Personnel shall be compensated according to Memorandum of Understanding (MOU), Personnel Rules and Regulations, and/or other directive that identifies personnel compensation in the workplace.
- 2. In the event a personal classification does not have an assigned compensation rate, a "Base Rate" as set forth in an organizational policy, administrative directive or similar document will to compensate such personnel.
- 3. The Moraga-Orinda Fire Protection District will maintain a <u>current</u> salary survey or acknowledgement of acceptance of the "base rate" on file with the California Governor's Office of Emergency Services, Fire Rescue Division.

- 4. Personnel will be compensated (portal-to-portal) beginning at the time of dispatch to the return to jurisdiction when equipment and personnel are in service and available for agency response.
- 5. Fire department response personnel include: Fire Chief, Deputy Fire Chief, Assistant Chief, Battalion Chief, Fire Captain, Fire Captain-Paramedic I, Fire Captain-Paramedic II, Engineer, Engineer-Paramedic II, Engineer-Paramedic II, Firefighter-Paramedic, Firefighter, Fire Marshal, Fuels Mitigation Program Manager, Fire Inspector/Plans Examiner, and Fuels Mitigation Specialist.
- 6. Resolution 24-11 supersedes Resolution 23-16

PASSED, APPROVED and ADOPTED this 21st day of August 2024 at the regular meeting of the District Board of Directors held at 26 Orinda Way, Orinda, California 94563 on a motion made by Director <u>Jorgens</u> and seconded by Director <u>Jex</u> and duly carried with the following roll call vote.

AYES: DIRECTORS DANZIGER, HASLER, JEX, JORGENS, AND ROEMER

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE

Resolution 24-11

Dated: August 21, 2024

Michael Roemer, President Board of Directors

I certify that this is a full, true and correct copy of the original document which is on file in my office, and that was passed and adopted by the Moraga-Orinda Fire Protection District on the date shown.

ATTEST:

Marcia Holbrook

District Secretary/District Clerk

APPROVED AS TO FORM:

Jonathan V. Holtzman

District Counsel

APPROVED AS TO CONTENT:

Dave Winnacker

Fire Chief