

Approved: March 15, 2023
Ordinance: None
Resolution: [23-03](#)

MORAGA-ORINDA FIRE DISTRICT DISTRICT POLICY 21

VETERANS' HIRING PREFERENCE

PURPOSE:

The Moraga Orinda Fire District Veterans' Hiring Preference Policy has been developed to demonstrate the District's support and appreciation of our United States military veterans. Pursuant to Resolution 23-03, five preference points will be awarded, per specified criteria, to qualifying veterans in the recruitment process for new hires.

POLICY:

In accordance with Title 5, United States Code, Section 2108, the veterans' preference is based on dates of active duty service and discharge conditions.

In order to qualify for the Veterans' Hiring Preference credit an applicant shall:

1. Demonstrate eligibility for the veterans' preference by:
 - (a) having served in the United States Army, Navy, Marine Corps, Air Force, Space Force or Coast Guard in time of war, in any expedition of the Armed Forces of the United States, or having been on continuous active duty for more than 180 days, or being a disabled veteran, and
 - (b) having received a discharge or release from active duty under honorable conditions; and
2. Have competed in an open recruitment/examination process;
3. Have submitted acceptable documentary evidence demonstrating eligibility prior to the final filing date of the recruitment period; and
4. Have achieved a minimum passing final examination score and meet all other qualifications for placement on the eligibility list.

Applicants who meet the requirements as stated above will receive five additional points added to their final examination score.