RESOLUTION NO. 16-10

RESOLUTION OF MORAGA-ORINDA FIRE DISTRICT APPROVING THE AMENDMENT AND RESTATEMENT TO THE FLEXIBLE BENEFITS PLAN OF THE MORAGA-ORINDA FIRE DISTRICT

WHEREAS, the Moraga-Orinda Fire District ("District") maintains a Cafeteria Plan including a Health Flexible Spending Account and Dependent Care Flexible Spending Account (the "Flexible Benefits Plan" or the "Plan") pursuant to Section 125 of the Internal Revenue Code; and

WHEREAS, the District desires to contract with American Fidelity Assurance Company to administer the District's Flexible Benefits Plan; and

WHEREAS, American Fidelity Assurance Company has informed the District of the need to amend and restate the Flexible Benefits Plan documentation to maintain compliance with current laws and add additional available benefits.

THEREFORE, BE IT RESOLVED THAT the Board of Directors hereby approves and adopts the amendment and restatement of the Flexible Benefits Plan, and the Administrative Services Director, or designee, is hereby authorized and directed to execute and deliver the Plan to the Plan Administrator in one or more counterparts.

PASSED, APPROVED and ADOPTED this 4th day of May, 2016 at a regular meeting of the District Board of Directors held on May 4, 2016, at 22 Orinda Way, Orinda, California 94563, on motion made by Director $\underline{\text{EVANS}}$, seconded by Director $\underline{\text{WEIL}}$, and duly carried with the following vote.

AYES:

DIRECTORS ANDERSON, EVANS, FAMULENER AND WEIL

NOES:

NONE

ABSENT:

DIRECTOR BARBER

ABSTAIN:

NONE

Dated: May 4, 2016

Stephen L. Anderson, President Board of Directors

Grace Santos, District Clerk