

RESOLUTION 15-07

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE MORAGA-ORINDA FIRE PROTECTION DISTRICT IDENTIFYING THE TERMS AND CONDITIONS FOR FIRE DEPARTMENT RESPONSE AWAY FROM THEIR OFFICIAL DUTY STATION AND ASSIGNED TO AN EMERGENCY INCIDENT.

WHEREAS, the Moraga-Orinda Fire Protection District is a public agency located in the County of Contra Costa, State of California; and

WHEREAS, it is the Moraga-Orinda Fire Protection District's payment to all its employees for time worked; and

WHEREAS, the Moraga-Orinda Fire Protection District has in its employ, Fire Safety response personnel include: Fire Chief, Assistant Chief, Battalion Chief, Fire Captain, Fire Captain-Paramedic I, Fire Captain-Paramedic II, Engineer, Engineer-Paramedic I, Engineer-Paramedic II, Firefighter-Paramedic, and Firefighter; and

WHEREAS, the Moraga-Orinda Fire Protection District will compensate its employees portal to portal while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and

WHEREAS, the Moraga-Orinda Fire Protection District will compensate its employees overtime in accordance with their current Memorandum of Understanding while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response.

Now, Therefore, Be It Hereby resolved by the Board of Directors that:

1. Personnel shall be compensated according to Memorandum of Understanding (MOU), Personnel Rules and Regulations, and/or other directive that identifies personnel compensation in the workplace.
2. In the event a personal classification does not have an assigned compensation rate, a "Base Rate" as set forth in an organizational policy, administrative directive or similar document will to compensate such personnel.
3. The Moraga-Orinda Fire Protection District will maintain a current salary survey or acknowledgement of acceptance of the "base rate" on file with the California Governor's Office of Emergency Services, Fire Rescue Division.
4. Personnel will be compensated (portal-to-portal) beginning at the time of dispatch to the return to jurisdiction when equipment and personnel are in service and available for agency response.

5. Fire department response personnel include: Fire Chief, Assistant Chief, Battalion Chief, Fire Captain, Fire Captain-Paramedic I, Fire Captain-Paramedic II, Engineer, Engineer-Paramedic I, Engineer-Paramedic II, Firefighter-Paramedic, and Firefighter

PASSED, APPROVED AND ADOPTED by the Board of Directors of the Moraga-Orinda Fire Protection District at a regular meeting of said Board held on April 15, 2015, at 1500 St. Mary's Road, Moraga, California, on a motion made by Director Weil, seconded by Director Famulener and duly carried with the following roll call vote.


AYES: Directors Anderson, Barber, Evans, Famulener, Weil

NOES: None

ABSENT: None

ABSTAIN: None

Dated: April 15, 2015



Alex Evans, President
Board of Directors

ATTEST:



Grace Santos, Clerk to the Board