RESOLUTION NO. 19-06

RESOLUTION OF MORAGA-ORINDA FIRE DISTRICT ("DISTRICT") ADOPTING AMENDMENT-2 TO EMPLOYMENT AGREEMENT BETWEEN MORAGA-ORINDA FIRE DISTRICT AND DAVID WINNACKER

WHEREAS, the Moraga-Orinda Fire District ("District") hired David Winnacker ("Employee") as Fire Chief effective December 20, 2017; and

WHEREAS, the District and the Employee agreed with respect to terms and conditions of employment of Employee as Fire Chief for the District; and

WHEREAS, the terms and conditions of employment are detailed in the Employment Agreement dated December 20, 2017 ("Employment Agreement"); and

WHEREAS, the terms and conditions of employment include future annual salary adjustments based on performance against mutually agreed upon objectives as determined by the Board following the annual written performance evaluation;

NOW THEREFORE BE IT RESOLVED, the District and Employee agree to voluntarily reopen the Employment Agreement to provide an annual base salary to Employee of \$236,500; and,

BE IT FURTHER RESOLVED, the District and Employee voluntarily agree to provide medical and dental plan contributions equal to employees in the Moraga-Orinda Fire Chief Officers' Association.

PASSED, APPROVED and ADOPTED this 17th day of April, 2019 at a regular meeting of the District Board of Directors held on April 17, 2019, at 2100 Donald Drive, Moraga, California 94556, on motion made by Director <u>Jorgens</u>, seconded by Director Donner, and duly carried with the following roll call vote:

AYES: DIRECTORS DONNER, JEX, JORGENS, AND DANZIGER

NOES: NONE

ABSENT: DIRECTOR BAITX

ABSTAIN: NONE

Dated: April 17, 2019

Steven Danziger, President Board of Directors

ATTEST:

Patricia Edwards, Interim District Clerk