

**RESOLUTION NO. 21-15**

**RESOLUTION OF MORAGA-ORINDA FIRE DISTRICT  
("DISTRICT") ADOPTING AMENDMENT-4 TO EMPLOYMENT AGREEMENT  
BETWEEN MORAGA-ORINDA FIRE DISTRICT AND DAVID WINNACKER**

WHEREAS, the Moraga-Orinda Fire District ("District") hired David Winnacker ("Employee") as Fire Chief effective December 20, 2017; and

WHEREAS, the District and the Employee agreed with respect to terms and conditions of employment of Employee as Fire Chief for the District; and

WHEREAS, the terms and conditions of employment are detailed in the Employment Agreement dated December 20, 2017 ("Employment Agreement"); and

WHEREAS, the terms and conditions of employment include future annual salary adjustments based on performance against mutually agreed upon objectives as determined by the Board following the annual written performance evaluation;

NOW THEREFORE BE IT RESOLVED, the District and Employee agree to voluntarily reopen the Employment Agreement to provide an annual base salary to Employee of \$255,774; and,

BE IT FURTHER RESOLVED, the District and Employee voluntarily agree to provide administrative leave of 120 hours on July 1 of each fiscal year; and,

BE IT FURTHER RESOLVED, the District and Employee voluntarily agree to provide salary for the first thirty days of a temporary military leave of absence including both active and inactive duty training.

PASSED, APPROVED and ADOPTED this 18th day of August, 2021 at a regular meeting of the District Board of Directors held on August 18, 2021, via teleconference, on motion made by Director **Danziger**, seconded by Director **Donner**, and duly carried with the following roll call vote:


AYES: DIRECTORS DANZIGER, DONNER, JEX, AND JORGENS

NOES: NONE

ABSENT: NONE

ABSTAIN: DIRECTOR BAITX

Dated: August 18, 2021

  
Craig N Jorgens (Aug 23, 2021 21:46 PDT)  
Craig Jorgens, President  
Board of Directors

ATTEST:

  
Marcia Holbrook, District Clerk





# 21-15 Fire Chief Employment Agreement Amendment No. 4

Final Audit Report

2021-08-24

Created:	2021-08-23
By:	gloriann sasser (info@mofd.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAndYmjKOWBSjUalucqyGaEVmdtSEpd2Hk

## "21-15 Fire Chief Employment Agreement Amendment No. 4" History

-  Document created by gloriann sasser (info@mofd.org)  
2021-08-23 - 10:06:35 PM GMT - IP address: 98.33.47.97
-  Document emailed to Craig N Jorgens (craig.jorgens@gmail.com) for signature  
2021-08-23 - 10:07:02 PM GMT
-  Email viewed by Craig N Jorgens (craig.jorgens@gmail.com)  
2021-08-24 - 4:45:37 AM GMT - IP address: 174.62.115.88
-  Document e-signed by Craig N Jorgens (craig.jorgens@gmail.com)  
Signature Date: 2021-08-24 - 4:46:01 AM GMT - Time Source: server- IP address: 174.62.115.88
-  Agreement completed.  
2021-08-24 - 4:46:01 AM GMT