

# Moraga-Orinda Fire District

**Board of Directors** 

# CALL AND NOTICE OF A SPECIAL MEETING

April 7, 2021

3:00 p.m. CLOSED SESSION 5:00 p.m. OPEN SESSION

Pursuant to Executive Order N-29-20, Teleconferencing Restrictions of the Brown Act have been suspended.

### PLEASE NOTE TELECONFERENCE MEETING INFORMATION:

To join the Meeting:

By Phone: 1-669-900-6833

Please click the link below to join the webinar by Zoom: https://us02web.zoom.us/j/86585656320

Webinar ID: 865 8565 6320

**Public Participation** is encouraged by joining via the ZOOM link or the dial-in information above. You can access either via a smartphone or computer App (Zoom) or via phone.

Live Public Comment can be provided via the Zoom app (during public comment) by the raise hand or chat function. If participating by phone, dial \*9 to raise your hand. Staff will unmute participant to allow comment. Participants will be unmuted in the order of hands raised or chat request to comment.

Written Public Comment can be provided via email at <a href="info@mofd.org">info@mofd.org</a>. Emails will be read into the record by staff during public comment at their normal cadence and will be limited to a maximum of 3 minutes. To be read into the record, email must contain in the subject line "Public Comment – Not on the Agenda" or "Public Comment – Agenda Item #" with the relevant agenda item indicated.

The meeting will be live streamed via the MOFD YouTube Channel. A link is accessible via the District's website.

#### OPENING CEREMONIES

- 1.1. Call the Meeting to Order
- 1.2. Roll Call

#### 2. PUBLIC COMMENT

General public comment on any closed session item that will be heard. Comments may be limited to no more than three minutes pursuant to board policy.

# 3. CLOSED SESSION

# 3.1. Conference with Labor Negotiator

(Government Code Section 54957.6)

Agency Designated Representative: Donna Williamson

Employee Organization: Local 1230, International Association of Firefighters IAFF

#### 3.2 Conference with Labor Negotiator

(Government Code Section 54957.6)

Agency Designated Representative: Jonathan Holtzman

Employee Organization: Unrepresented Employees

#### 3.3 Conference with Labor Negotiator

(Government Code Section 54957.6)

Agency Designated Representative: Donna Williamson

Employee Organization: Moraga-Orinda Fire Chief Officers' Association

#### 4. RECONVENE THE MEETING

- 4.1. Call the Meeting to Order
- 4.2. Roll Call
- 5. REPORT OF CLOSED SESSION ACTION

#### 6. PUBLIC COMMENT - ITEMS NOT ON THE AGENDA

At the beginning of each regular District Board meeting, any member of the public may address the District Board concerning any item **not** on the Board's agenda but within the subject matter jurisdiction of the Board. Speakers will be limited to three (3) minutes unless otherwise specified by the Presiding Officer. The public will be given an opportunity to speak on each agenda item at the time it is called. The Board may discuss and/or take action regarding any or all of the items listed below. Once the public comment portion of any item on this agenda has been closed by the Board, no further comment from the public will be permitted unless authorized by the Board and if so authorized, said additional public comment shall be limited to the provision of information not previously provided to the Board or as otherwise limited by order of the Presiding Officer or the Board.

#### 7. SPECIAL AGENDA

7.1. Resolution 21-06 A Resolution of the Board of Directors of the Moraga-Orinda Fire Protection District Appreciation and Congratulations to Fire Engineer Janet Brandi on her Retirement

<u>Staff Recommendation</u>: 1) Discuss; 2) Deliberate; 3) Adopt Resolution 21-06 A Resolution of the Board of Directors of the Moraga-Orinda Fire Protection District Appreciation and Congratulations to Fire Engineer Janet Brandi on her Retirement.

7.2. Authorize Emergency Paid Sick Leave in Accordance with SB95 and Approve 2021 COVID-19 Paid Supplemental Sick Leave Policy

Staff will present information on California Senate Bill 95 which requires the District to provide supplemental paid sick leave for covered employees who are unable to work or telework due to certain reasons related to COVID-19 and a new 2021 COVID-19 Paid Supplemental Sick Leave Policy to provide this required paid sick leave.

Staff Recommendation: 1) Discuss; 2) Deliberate; 3) Determine an expiration date for SB95 required COVID-19 supplemental sick leave; 4) Authorize all existing and new benefitted 56 hour work week employees to receive 112 hours of COVID-19 Supplemental Paid Sick Leave. This leave can be used for any reason consistent with the COVID-19 related reasons included in SB95; 5) Authorize all existing and new benefitted 40 hour work week employees to receive 80 hours of COVID-19 Supplemental Paid Sick Leave. This leave can be used for any reason consistent with the COVID-19 related reasons included in SB95; 6) Authorize all existing and new part-time employees to receive COVID-19 Supplemental Paid Sick Leave hours in accordance with SB95. This leave can be used for any reason consistent with the COVID-19 related reasons included in SB95; 7) Upon request, authorize retroactive use of COVID-19 Supplemental Paid Sick Leave by employees during the period January 1, 2021 through April 7, 2021 and a restoration of non-SB95 COVID-19 supplemental sick leave to the employee's sick leave accrual bank; 8) Approve 2021 COVID-19 Paid Supplemental Sick Leave Policy.

7.3. Authorize Chipping Services To Be Provided by an Outside Contractor Instead of District Employees for the Remainder of FY2021 in an Amount Not-To-Exceed \$30,000

Staff Recommendation: 1) Discuss; 2) Deliberate; 3) Authorize chipping services to be provided by an outside contractor instead of District employees for the remainder of FY2021 in an amount not-to-exceed \$30,000.

## 8. ADJOURNMENT

The Moraga-Orinda Fire Protection District ("District"), in complying with the Americans with Disabilities Act ("ADA"), requests individuals who require special accommodations to access, attend and/or participate in District Board meetings due to a disability, to please contact the District Chief's office, (925) 258-4501, at least one business day prior to the scheduled District Board meeting to ensure that we may assist you.

Any disclosable public records related to an open session item on a Regular meeting agenda and distributed by the Moraga-Orinda Fire District to a majority of members of the Board of Directors less than 72 hours prior to that meeting are available for public inspections at 1280 Moraga Way, Moraga, during normal business hours.

I hereby certify that this agenda in its entirety was posted on April 6, 2021, at the Moraga and Orinda Fire Administration offices, Stations 41, 42, 43, 44, and 45. Agenda provided to the Moraga Town Office (Hacienda) and Orinda City Hall.

Marcia Holbrook

District Secretary/Clerk